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The Economics Department of the University of Leon (Spain) invites applications to fill at least one tenure position at the *Profesor Titular* (Associate Professor) level and up to two positions at *Ayudante Doctor* (Ph.D. Lecturer) and/or *Contratado Doctor* (Ph.D. Senior Lecturer) level (both 1+4 years positions).

Applicants with specialization in all areas of heterodox economics are welcome. Applications will be accepted by January 2010 and until the positions are filled. The Economics Department of the University of Leon is an equal opportunity, affirmative action employer.

For the *Profesor Titular* position we are seeking senior-level candidates with an active and professionally-recognized program of academic research in Heterodox Economics and a excellent record of international publications. Successful candidates will have a strong commitment to teaching both at the undergraduate and postgraduate levels. In addition to the maintenance of an ambitious research agenda, the chair holder will be expected to teach up to four courses per year and engage in academic leadership within the department and across the university at large.

For the *Contratado Doctor* position the qualifications required are a PhD degree in Economics and a significant record of international publications. Finally, for the *Ayudante Doctor* position, the qualifications required are a PhD degree in Economics and to demonstrate the ability to produce quality research and publications in international quality journals. In both, a strong commitment to teaching is absolute required.

Classes are in spanish, **so proficiency in spanish** is a must.

Please note that the Spanish Universities Act requires that, for the recruitment by public or private universities of Teaching Assistants, non-PhD Lecturers, PhD Lecturers, Associate Professors and Full Professors, preliminary positive assessment of their activity by the *National Agency for Quality Assessment and Accreditation of Spain* (ANECA) is necessary. So at this moment, concerning university professor's recruitment, a previous

positive evaluation conducted by ANECA is a compulsory requirement prior to recruitment. These evaluations are **free of charge and compulsory** before contracting teaching or researching staff. Hence, any successful candidate needs to hold an *Habilitacion* or *Acreditacion* Card giving by ANECA's Academia Program. For further information about procedure, scope of action and legal framework, please visit: <http://www.aneca.es>. Site: Programa Academia.

For the *Profesor Titular* position please note that if you have a current equivalent position (Associate Professor) in a University from the European Union, there is a specific and simple procedure to get the *Habilitacion* (you only need to ask for a Certificate of Equivalence "*Certificado de Posicion Equivalente para Profesorado de Universidades de Estados Miembros de la UE*")

(http://www.aneca.es/media/185253/academia_dadicional_procedimiento_080707.pdf)

University of Leon is a public university and salaries (basically fixed by law at the regional public budget) are comparable to those of other European Countries such as France, Italy or the UK. Both excellent public health coverage (extended to couple and children also) and public retirement plans are included.

For applications and further particulars, please send an e-mail to Dr. Jorge Garcia-Arias (Recruiting Committee Coordinator) at jrgara@unileon.es

Applications should be accompanied by a complete curriculum vitae, a statement about language skills and a sample of recent research. If for some reason and electronic application is not possible, the candidates should submit their material to: Dr. Jorge Garcia-Arias, Associate Professor of Economics, Department of Economics, University of Leon, Campus de Vegazana, 24071 Leon. Spain.